

OCR Notice of Nondiscrimination Source HHS Office for Civil Rights

OFS, LLC dba Oral & Facial Surgery of East Alabama and West Georgia

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

OFS, LLC dba Oral & Facial Surgery of East Alabama and West Georgia

does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

OFS, LLC dba Oral & Facial Surgery of East Alabama and West Georgia

- provides free aids and services to people with disabilities to communicate effectively with us, such as
 - ◆ Qualified sign language interpreters
 - ◆ Written information in other formats (large print, audio, accessible electronic formats, etc.)
- provides free language services to people whose primary language is not English, such as
 - ◆ Qualified interpreters
 - ◆ Information written in other languages

If you need these services, inform an OFS, LLC representative.

If you believe that OFS, LLC has failed to provide these services or discriminated in another way on the basis of race, color, nation origin, age, disability, or sex, you can file a grievance with

Christie McLean, Compliance Officer
2971 Corporate Park Drive
Opelika, Alabama 36801
Phone (334) 749-3436
Fax (334) 749-3223
Email christie@ofs-ea.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Christie McLean is available to help you.

You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at

US Department of Health and Human Services

200 Independence Avenue



SW Room 509F HHH Building



Washington, DC 20201



Toll Free (800) 368-1019 or (800) 537-7697 (TDD)



Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

English English  **Korean** 한국의 
 Point to your language. An interpreter will be called.
 The interpreter is provided at no cost to you. 귀하의 언어를 가리 키십시오. 통역사가 호출됩니다.
 통역사는 무료로 제공됩니다.


Spanish español  **Arabic** العربية 
 Señale su idioma Se llamará un intérprete.
 El intérprete se proporciona sin costo para usted. مچرت مءاءءء سا مءءء س. كءء ل لءل ءرءأ.
 لء ءءلءء ءء ءء ءوء مچرت مءل رءءوء مءءء

Vietnamese tiếng việt  **French** Français 
 Trỏ đến ngôn ngữ của bạn. Một người phiên dịch
 sẽ được gọi. Người phiên dịch được cung cấp
 miễn phí. Point à votre langue. Un interprète sera appelé.
 L'interprète est fourni gratuitement.



German Deutsch  **LAOTIAN** ລາວ 
 Zeigen Sie auf Ihre Sprache. Ein Dolmetscher
 wird angerufen. Der Dolmetscher wird Ihnen
 kostenlos zur Verfügung gestellt. ຊື່ໃຫ້ຕ້ນພາສາຂອງທ່ານ. ນາຍແປພາສາຈະຖືກເອ້ນວ່າ.
 ນາຍແປພາສາແມ່ນບໍ່ມີຄ່າໃຊ້ຈ່າຍສໍາລັບທ່ານ.

Tagalog pilipino  **Portugese** Português 
 Ituro ang iyong wika. Ang isang interpreter ay
 tatawagin. Ang interpreter ay ibinibigay nang
 walang bayad sa iyo. Aponte para o seu idioma. Um intérprete será
 chamado. O intérprete é fornecido sem nenhum
 custo para você.

Russian русский  **Turkish** Türk 
 Укажите на свой язык. Будет вызываться
 интерпретатор. Переводчик предоставляется
 бесплатно для вас. Dilinize dikkat edin. Bir tercüman çağrılır.
 Tercüman, bedelsiz olarak sağlanmaktadır.

Japanese ગુજરાતી  **Hindi** हिंदी 
 あなたの言語を指します。通訳が呼び出されます。
 通訳は無償で提供されます。 अपनी भाषा को इंगति करें एक दुभाषिया कहा जाएगा।
 दुभाषिया को बनिा किसी कीमत पर प्रदान कया गया है
 आप।

Gujarti ગુજરાતી  **Chinese** 中文 
 તમારી ભાષામાં નરિદેશ કરો એક ઈન્ટરપ્રીટર કહેવાશે.
 દુભાષયિા તમને કોઈ ખર્ચે આપવામાં આવે છે. 指向您的語言。將調用一個解譯器。
 翻譯是免費提供給你的。

Persian (Farsi) یسراف  **Amharic** አማርኛ 
 هب هنىزه نودب مچرت م. دش ده اوخ هدى مان مچرت م. دوخ ن ابز هب هراشا.
 ت سا هدش هئارا امش. ለቋንቋዎ ጠቁሙ. አንድ አስተርጓሚ ይጠራል.
 አስተርጓሚው ያለምንም ክፍያ ይሰጥዎታል.

French (Hatian) Creole Franse Kreyòl  **American Sign Language** 
 Montre lang ou. Y ap rele yon entèprèt.
 Yo bay entèprèt la gratis ou. An interpreter will be called. The interpreter is
 provided at no cost to you. (334) 262-0824.